

## Discrimination is Against the Law

J.E. Steele DDS P.C. complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

J.E. Steele DDS P.C. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

J.E. Steele DDS P.C.:

- Provides free aids and services to people with disabilities to communicate effectively with us.
- Provides free language services to people whose primary language is not English.

If you need these services, please ask our front desk for more information.

If you believe that J.E. Steele DDS P.C. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email.

J.E. Steele DDS P.C.

423 Waterfall Drive

Elkhart, IN 46516

(574) 293-6342 (phone), (574) 970-1582 (fax)

[drsteele@drsteeledental.com](mailto:drsteele@drsteeledental.com)

If you need help filing a grievance, our front desk staff is available to help you.

You can also file a civil rights complaint with the Indiana Civil Rights Commission (ICRC) by calling 1-800-628-2909 or filing electronically at [in.gov/icrc/](http://in.gov/icrc/).

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or telephone at:

U.S. Department of Health and Human Services

200 Independent Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019; 1-800-537-7697 (TDD)